



Bengal Beverages Private Limited

FLEET SAFETY POLICY

We are at **Bengal Beverages Pvt Ltd.** believe' that Road Users are most vulnerable to road accident. Therefore, providing a health & safe work environment is one of our primary responsibilities and is critical to our success. We are committed to reduce at-fault crash costs and injuries by promoting a safe driving culture within the organization.

Bengal Beverages Pvt. Ltd. cares to safeguard the health and safety of all the associates driving on business purposes. At country level, motor vehicle accidents remain to be one of the leading cause's accidental fatalities. The reasons due to which these accidents occur involve numerous factors, many uncontrollable. The management of the company has made a commitment, as a part of its occupational health and safety policy, to achieve ZERO ROAD FATALITIES that are happening due to INTERNAL CAUSES.

We encourage all employees to follow safe driving habits outside of their normal working hours also. **Bengal Beverages Pvt. Ltd.** Commitment to minimize the risk of vehicle accidents requires all operations to:

- Comply with all driver and vehicle safety requirement as per local legal requirements.
- Communicate to all employees about their duties while driving on business purpose.
- Ensure fleet safety training including crash follow-up procedure, DDT, emergency procedure and etc. is provided to all the associates who drive.
- Define & follow vehicle selection criteria and implementation of Minimum Safety Devices (MSD).
- Define & follow driver selection criteria and tracking of driver safety performance
- Ensure timely maintenance of vehicles as per OEM's recommendation.
- Ensure reporting of all the crashes happening on-road and Investigate for the root cause(s).
- Review road safety performance and include improvement measures.
- Fatigue (7 hours of continuous rest for a driver in a day to avoid fatigue is recommended).

Bengal Beverages Pvt. Ltd. also promotes safe driving behaviors like, not limited to, avoiding over-speeding, not driving under the influence of drug or alcohol, not using mobile phones while driving, avoiding fatigue and distractions.

The scope of this policy covers all the personnel as well as vehicles used for purposes of sales, primary transportation, secondary transportation, technical services for Cold Drink Equipment, among others, and for any type of vehicles either owned by the company, rented, or contracted by the Coca-Cola System, or using a vehicle on behalf of **Bengal Beverages Pvt. Ltd.**

Approved By

Osman Goni
(VP- Operation)

Date: 10th February 2025